

WHAT IS YOUTH APPRENTICESHIP?

A Youth Apprenticeship is an “earn while you learn” program with a built-in training agreement providing on-the-job training and related instruction. The training is received on-the-job where the employer teaches the skills of the occupation. The classroom instruction is geared towards knowledge pertaining to the specific occupation. Related instruction can be given by many sources such as a technical college, high school, or an employer training program. High school juniors and seniors are eligible to participate in this school-to-work program that provides benefits to both the student and the employer!

WHY YOUTH APPRENTICESHIP?

Real World Experience! You'll apply what you're learning in the classroom to real-life experiences. You'll develop valuable skills and gain work experience that can lead to future opportunities, while improving your academic performance by seeing how classroom learning applies in the workplace. When you understand the why, it all makes sense!

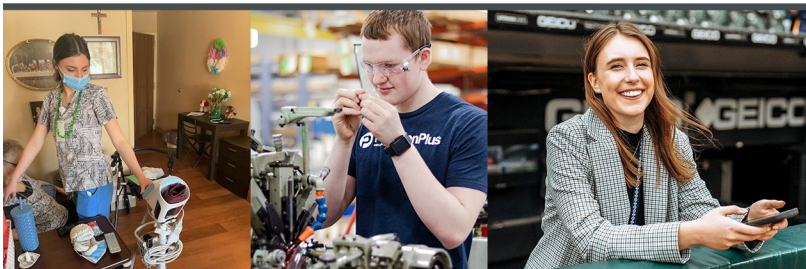
Earn and Gain! You'll earn money while completing your high school education and gain the knowledge and skills that apply to the work with related instruction courses. Youth apprentices are eligible to take courses totalling six credits for a one-year apprenticeship or twelve credits for a two-year apprenticeship!

Network! You'll build professional networks and connections within your chosen industry. Approximately 80% of YA graduates are employed after graduating high school and many work for their YA employers while attending college. You'll begin your own personal network of references and contacts, which is so valuable!

ARE YOU ELIGIBLE?

- ☐ You're a high school junior or senior
- ☐ You want to work
- ☐ You are on track to meet high school graduation requirements

If you answered yes to these questions, you're eligible!



To learn more, scan here



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SIX STEPS TO BECOMING A YOUTH APPRENTICE

Step 1: Determine which YA career pathway is right for you.

Explore occupations through your high school's career exploration program. Talk with your school-based youth apprenticeship coordinator for guidance.

Step 2: Get prepared and apply.

Share your interest in the Youth Apprenticeship program with your school-based youth apprenticeship coordinator and complete the Youth Apprenticeship Student Registration form.

Step 3: Connect and interview with employers in your chosen career pathway.

Your school-based youth apprenticeship coordinator and your CESA 3 representative can help you connect with employers in your chosen career pathway. Once you have had a successful interview and job offer, all parties will sign the Education/Training Agreement that will officially enroll you as a YA.

Step 4: Participate in all employer orientations, onboardings, and safety trainings.

You'll participate in the employer's onsite orientation and meet your mentor. As you complete your career pathway specific YA requirements, your employer will continuously evaluate your progress and provide feedback throughout your youth apprenticeship.

Step 5: Participate in regular progress reviews.

Complete your industry specific YA requirements as your work and study during your apprenticeship.

Step 6: Complete Industry Specific Classroom and Worksite YA Requirements

Once all your requirements are fulfilled, you will receive your Certificate of Occupational Proficiency from Wisconsin Apprenticeship.

YOUTH APPRENTICESHIP PROGRAM AREAS

- ☐ Agriculture, Food and Natural Resources
- ☐ Architecture and Construction
- ☐ Arts, Audio Visual Technology, and Communications
- ☐ Business Administration
- ☐ Education
- ☐ Finance
- ☐ Government and Public Administration
- ☐ Health Science
- ☐ Hospitality and Tourism
- ☐ Human Services
- ☐ Information Technology
- ☐ Law, Public Safety, Corrections, and Security
- ☐ Manufacturing
- ☐ Marketing
- ☐ Science, Technology, Engineering and Mathematics (STEM)
- ☐ Transportation, Distribution and Logistics

Yes! I want to learn more!

Name:

School District:

Email:

Phone:

YOUTH APPRENTICESHIP STUDENT REQUIREMENTS

- ☐ Work 450 hours for a one-year apprentice or 900 hours for a two-year apprentice.
- ☐ Successfully complete related instruction. Your school-based coordinator will assist you on suggested courses.
- ☐ Successfully complete pathway-specific competencies focused on the skills and tasks you've learned on the job.